

## Review of Performance Workshop

**A one-day workshop aimed at evaluating individual and/or team effectiveness and performance highlighted in personal development plans or team improvement agendas.**

This programme ideally takes place 6 to 12 months after Programmes 1 and 2. It can include:

- Individual and Group Reflection
- A re-run of the leadership qualities survey
- 360° feedback
- One to One Discussions
- Coaching/Mentoring sessions
- Small and Whole Group Workshops
- Updated personal development plans

### **Sustainability**

Between Programmes 1 and 3 it is recommended that the organisation seriously considers:

- Regular coaching/mentoring sessions for participants with their manager
- Work Shadowing opportunities
- Integration of Personal Development Plans with appraisal/performance management
- Developing forums for sharing best practice

### **How do I find out more?**

You can find out more by contacting either:

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## Improving the Quality of Leadership: Leading the Improvement of Quality

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